Dr.S.N.S. Rajalakshmi College of Arts and Science(Autonomous), Coimbatore­49 Question Bank

**Subject Code:** 21PBA102 **Subject Name:** Organizational Behavior **Programme** MBA **Section ­A**

1 . What are the fundamental concepts of individual differences? 2 . Define organisational psycology

1. . What are the nature of personality?
2. . What are the Scope of Industrial Psychology?
3. . what are the types of Individual differences?

6 . Define intelligence test

7 . Define the ethics and responsibilities in organizational behaviour 8 . Examine the organizational process and its types

9 . Evaluate the social responsibilities and its functions

 10 . Determine the cross culture and its uses

1. . What do you mean by perception?
2. . Examine the importance of brain storming. 13 . Discuss the importance of motivation.

14 . What techniques can be followed for motivating people to increase productivity? 15 . Elucidate the important contributions of fielders contingency theory.

16 . What do you mean by non­complementary transactions? 17 . Difference between values and attitudes

18 . Define the managing perception of attribution theory 19 . Define the theories of work motivation

20 . Estimate the work motivation and its process 21 . Define morale.

22 . Enumerate the typical benefits of job enrichment 23 . What are the determinants of job satisfaction?

24 . What are the various approaches of job design? 25 . Write a short note on employee’s attitudes.

26 . Explain about importance of morale

 27 . Define the group dynamics and its uses

1. . Examine the team work process and its uses
2. . Compare the task force and team work in organizational behaviour 30 . Determine the empowerment in oeganizational politics

31. Bring out the major contributions of Hawthorne studies

32 . What is meant by role conflict? What are its causes?

33 . What are the styles of conflict management? Discuss. 34 . Write the advantages of group dynamics

35 . Explain the pattern of effective supervision 36 . Write about sociometry

37 . Different between dynamics and managing job stress 38 . Examine the overcoming of resistance in organizations

39 . Determine the conflicts and negotiation in organizational behaviour 40 . Examine the management process in organizational level

41 . What are the qualities of successful leader? 42 . Explain the functions of leadership

1. . List out the merits of counseling.
2. . Explain the need and importance of organizational climate 45 . Discuss the six man counseling functions.
3. . Who is a functional leader?
4. . Examine the organizational structure and design
5. . Determine the information technology in organizational design process 49 . Evaluate the organization structure and its uses

50 . Define the intervention of strategies in organizational behaviour **Section ­B**

1. What are the advantages and disadvantages of group test?
2. What is meant by emotional inteligence and its scope?
3. What is meant by personality and its nature?
4. What are the types of personality test?
5. Define personality traits and its importance
6. Explain about the factors affecting personality development
7. Estimate the global context of organizational behaviour
8. Differentiate the cultures and cross cultures
9. Examine the global view of organizational learning
10. Describe the responsibilities and functions in organizational behaviour
11. Define perception. Explain the nature of perception.
12. Explain financial and non­financial motivation.
13. Explain the important theories of motivation.
14. Explain about the process of perception.
15. Distinguish between perception and sensation.
16. Explain about perceptual organization.
17. Determine the creativity and problem solving process
18. Estimate the reinforcement in classical and operant functions
19. Describe the work motivation and its process
20. Examine the creativity and its uses
21. Define job satisfaction. Explain about the factors affecting Job satisfaction
22. Explain about the types of Employee attitudes.
23. Define Job rotation. Explain the advantages and disadvantages of Job rotation
24. Discuss sources or formation of employee attitudes.
25. Distinguish between Job enrichment and job enlargement
26. Explain the determinants of high morale.
27. Examine the group dynamics and its functions
28. Determine the team building and team process
29. Evaluate the empowerment polices and functions
30. Define the team work and its responsibilites
31. Explain about the Analysis of Transactions
32. What are the types of group? Explain.
33. What do you mean by group cohesiveness? Explain the factors determine the group cohesiveness?
34. Explain the functions of a supervisor.
35. Discuss the methods of handling organizational conflict.
36. Distinguish between Formal and Informal group
37. Determine the effective negotiator
38. Examine the stress to be overcomed in the organization
39. Describe the design level proces in organizational level
40. Examine the negotiator strategics
41. Define Leadership. Explain the functions of Leadership
42. Discuss the qualities of a successful Leader.
43. Describe the process of organizational development
44. Distinguish between Directive and Non­Directive counseling.
45. Explain about the Fiedler?s contingency model in Leadership
46. Explain the types of counseling.
47. Describe the organizational culture and its function
48. Examine the coordinating work and its uses
49. Differentiate the organizational culture and organizational development
50. Estimate the nature, scope and functions of organizational behaviour **Section ­C**

1 . what are the fundamental concepts of organisational behaviour? 2 . Humanized Robots?

1. . Culture Shock
2. . Heading Off a Permanent Misunderstanding 5 . Enriching Jobs at Standard Decoy

6 . What is motivation and its types? Explain? 7 . Equity in Academia

8 . No More Dawdling Over Dishes 9 . A Difficult Task Force

10 . Surviving Plant World’s Hard Times 11 . Spooked by Computers

12 . A Structural Straitjacket at Wild Wear 13 . Changing the Rules at Cosmo Plastics

14 . The Struggle for Power at Ramsey Electronics 15 . Right Boss, Wrong Company